



Job Title	Clinical Supervisor Consultant
Reports to	Chief Programs Officer
Location	Remote (temporarily) and/or Brooklyn, NY
Status	Part-time
FLSA Status (OT eligibility)	Non-Exempt

ABOUT GIRLS FOR GENDER EQUITY

Girls for Gender Equity (GGE) is an intergenerational advocacy organization committed to the physical, psychological, social, and economic development of cisgender (cis) and transgender (trans) girls and women of color and gender nonconforming/non-binary (GNCNB) youth of color. GGE challenges structural forces -- racism, sexism, transphobia, homophobia, economic inequality -- that work to constrict the freedom, full expression, and rights of trans and cis girls and young women of color and GNCNB youth of color.

Founded with an Open Society Institute Fellowship in 2001, GGE began in response to community needs for girls of color to have safe and equitable fitness and leadership development programming. The rape of an 8-year-old Black girl on her way to school in Bedford-Stuyvesant, Brooklyn led GGE to become a nonprofit organization in 2002, addressing the root causes of gender-based violence and promoting gender equity, human and civil rights for young people of color. GGE is continuing to expand as the needs of our constituents and our base of supporters grow.

GGE's work is grounded in intersectional Black feminism, positive youth development, strengths-based, eco-systemic social work practice and popular education theory. Our theory of change articulates our efforts to cultivate a culture and environment in which cis and trans girls of color and GNCNB youth of color are equitably supported to live free, self-determined lives; eradicate institutionalized barriers to gender equity; and dismantle all systems of oppression. We ultimately believe in and work toward a world where cis and trans girls of color and gender nonconforming/non-binary youth of color are free.

POSITION

GGE is seeking a part-time **Clinical Supervisor** to join our team. This position will supervise the five current Social Work Interns completing their fieldwork at GGE. The Clinical Supervisor Consultant will also build out reporting and paperwork systems. The Clinical Supervisor Consultant will work directly with the Chief Programs Officer to ensure the social work interns receive both group and individual supervision to support their work with young people in programs. This position will coordinate with the interns' schools of social work and their academic advisors. The position is a temporary, part-time role (20 hours maximum/week) from March - August 2022, with the potential to continue. The current hours needed are Mondays and Fridays.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Clinical Supervision - 70%

- Provide weekly individual and group supervision for the social work intern cohort
- Communicate with directors and managers around best practices for social work practice
- Provide training and monthly sessions for direct practice team
- Serve as a consulting member of the rapid response team supporting participants ages 12-25
Coordinate with field advisors at MSW programs across New York City

Systems Creation- 30%

- In partnership with the Director of Programs, provide regular trainings for social work interns focused on best practices in service delivery, mandated reporting, incorporating healing justice into the organization's practice, and other relevant topics;
- Create documentation systems;
- Support build-out of social work program at GGE

EXPERIENCE, SKILLS & QUALITIES

Experience

- At least 5 years experience supervising new social work professionals and/or social work interns;
- Familiarity of New York City programs available to young people and experience working with schools, shelters, the Administration for Children's Services, and other city agencies
- Experience working with young people and in particular the experiences of cis and trans girls of color and GNC/NB youth of color;
- Understanding of how to address the unique needs of young people who experience multiple traumas; understanding of asset-based, culturally responsive models of engagement
- Competence working within/with organizations supporting the advancement of cis and trans girls and women of color, gender nonconforming youth, and LGBTQI youth in a social justice context;
- Training in social work practice from an anti-racist lens.

Skills

- Trauma and healing-informed practice
- Clinical Degree/Work Experience in Social Work, LMSW;
- Training in social work practice from an anti-racist lens
- SIFI Certification a must.
- Stellar communication skills;
- Impeccable attention to detail, systems, and processes;
- Flexible, able to shift priorities and maintain a sense of perspective;
- Familiarity, comfort, and ability to thrive within a small, dynamic team environment.

Qualities

- Commitment to anti-racist social work practice and positive youth development as laid out in GGE's theory of change;
- Able to implement vision, think strategically, exercise good judgment, and lead change;
- Initiative-taker with a strong work ethic and efficient, results-oriented approach; and
- High level of self-awareness and ability to give and receive feedback well.

DESIRED BUT NOT REQUIRED

- Lived experience with school pushout, the criminal legal system, navigating gender, gender identity, and/or racial equity issues.

Compensation and Benefits: Compensation for this role is \$45/hour. GGE's benefits & perks are outlined [here](#).

Limitations and Disclaimer: The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. The team member may be required to perform duties outside of their normal responsibilities from time to time, as needed.

For further details about GGE's mission, vision and work, please visit <http://www.ggenyc.org>, and @ggenyc on Twitter and Instagram

How to Apply:

All applications will be received via email. No phone calls or snail mail, please.

All applications must include (in PDF format):

- Resume
- Thoughtful cover letter (including how you became aware of this opportunity: job portal, referral, etc.)

E-mail applications to: JoinTheTeam@ggenyc.org

Subject Line: **Clinical Supervisor Consultant/YOUR NAME**

Applications accepted on a rolling basis.

GGE is an Equal Opportunity Employer. GGE provides equal employment opportunities to all employees, job applicants, interns, and volunteers without regard to race, color, religion, creed, political association, ancestry, sex, sexual orientation, gender identity or expression, marital or partnership status, national origin, immigration or citizenship status, age, military or veteran status, pregnancy, caregiver status, handicap or disability, genetic information or characteristic, unemployment status, arrest or conviction record, credit history, status as a victim or survivor of domestic violence, sex offenses, or stalking, or status in any group protected by federal, state, or local law in accordance with applicable law.